

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

1. Executive Summary

Dnyaan Prasad Global University (DPGU), Pune, envisions transforming itself into a globally engaged institution fostering innovation, research, and value-based education. This **Institutional Development Plan (IDP)** provides a detailed roadmap for strengthening academic excellence, research capabilities, infrastructure, community engagement, and internationalization over the next five years.

The IDP outlines strategic goals, actionable initiatives, performance indicators, and implementation mechanisms that will help DPGU emerge as a model global university in India's higher education landscape.

2. University Profile

2.1 Overview

Dnyaan Prasad Global University (DPGU) is a multidisciplinary university located in Pune, Maharashtra. It was established with the vision to nurture innovation-driven education, foster societal development, and prepare globally competent graduates.

2.2 Schools

1. School of Technology and Research
2. School of Management and Research
3. School of Pharmacy and Research
4. School of Hospitality and Tourism
5. School of Liberal Arts
6. School of Business & Strategy

2.3 Governance and Administrative Structure

DPGU follows a participative governance model consisting of:

- Chancellor and Pro-Chancellor
- Vice-Chancellor and Pro-Vice Chancellors
- Registrar and Deans
- Heads of Schools and Departments
- Internal Quality Assurance Cell (IQAC)
- Academic and Research Councils
- Other committees

2.4 Digital Infrastructure

The university has established ERP systems, online research databases, and a digital library platform that supports academic management, research documentation, and e-learning services.

2.5 Institutional Philosophy

Rooted in the motto **“Dnyaan through Innovation, Values, and Global Impact”**, the university is committed to blending traditional wisdom with modern technology to promote holistic development.

3. Vision & Mission

Vision:

Transforming Lives Through Innovations in Education, Research and Collaborations for Sustainable Societal Impact.

Mission:

To empower individuals through cutting-edge education and skill development for lifelong success.

- To cultivate a research-driven ecosystem by fostering critical thinking, creativity, and technological innovations.
- To build synergistic relationships with academia, industry and society for solving real-world challenges.
- To promote responsible and inclusive development through community engagement.

4. Strategic Framework of the IDP

This IDP is structured around seven strategic pillars:

1. Academic Excellence
2. Faculty Development
3. Research Excellence
4. Global Collaborations
5. Community Engagement & Social Impact
6. Physical & Digital Infrastructure
7. Alumni Engagement

Each pillar contains specific objectives, strategies, KPIs, timelines, and implementation responsibilities.

5. Focus Areas and Strategic Objectives

A. Academic Excellence

- **Objective:** Promote innovative pedagogy and ensure outcome-based learning.
- **Strategies:**
 - Curriculum modernization with international benchmarking.
 - Introduce multidisciplinary and skill-based programs.
 - Promote experiential learning, internships, and case-based teaching.
- **KPIs:**
 - 80% graduate employability rate.
 - Student satisfaction index $\geq 90\%$.
 - At least one industry-linked course per program.

B. Student Inclusivity

- Diverse students from international backgrounds.
- Maintain a positive gender ratio.
- Give representation to all the categories fall under government norms.
- Due representation to specially abled students.
- Focus on holistic development of students through mentoring and counselling.

C. Faculty Development

- **Objective:** Attract, retain, and develop high-quality faculty.
- **Strategies:**
 - Faculty development programs (FDPs) and international training.
 - Performance-based incentives and mentorship frameworks.
 - Annual teaching innovation awards.
- **KPIs:**
 - 100% faculty undergo at least one FDP per year.
 - Faculty attrition rate $< 5\%$.
 - 10% of faculty with international research exposure.

D. Research Excellence

- **Objective:** Enhance the research ecosystem and increase the quality and quantity of publications.
- **Strategies:**
 - Create a central Research Promotion Cell.
 - Encourage interdisciplinary and industry-linked research.
 - Provide seed funding and publication incentives.
 - Conduct annual Research Conclaves and Faculty Research Awards.
- **KPIs:**
 - 50% increase in Scopus/WOS indexed publications.
 - At least 5 active research collaborations per year.
 - Establish 2 new specialized research centres.

E. Global Collaborations

- **Objective:** Strengthen international and national academic and research partnerships.
- **Strategies:**
 - Sign MoUs with leading global universities and industries.
 - Develop student and faculty exchange programs.
 - Organize international conferences and global internships.
- **KPIs:**
 - 10 active international collaborations by 2030.
 - 20% of faculty members participate in global academic programs.
 - 100 international students enrolled by 2029.

F. Community Engagement & Social Impact

- **Objective:** Foster social responsibility and contribute to local and regional development.
- **Strategies:**
 - Establish a Community Engagement and Social Responsibility (CESR) Cell.
 - Partner with NGOs for rural and urban outreach programs.
 - Introduce Service-Learning courses in curricula.

- **KPIs:**

- 3 major community projects annually.
- 50% student participation in community programs.
- 5 long-term partnerships with NGOs or government bodies.

G. Physical & Digital Infrastructure

- **Objective:** Develop state-of-the-art learning spaces and digital systems.

- **Strategies:**

- Expand and modernize classrooms, laboratories, and libraries.
- Strengthen digital library and remote access research databases.
- Integrate smart classrooms, AI-enabled attendance, and cloud-based ERP.
- Hostel facilities for Boys and Girls.
- Facilities for specially abled students.
- Counselling centres for students and parents.

- **KPIs:**

- 100% digital adoption by 2026.
- 100% smart classroom coverage by 2027.
- Establish a campus innovation lab by 2028.
- Establish a Central Instrumentation lab.
- Digital Libraries with inter connectivity through Online Public Access Catalogue (OPAC).

H. Alumni Engagement

- **Objective:** Build an active alumni ecosystem for institutional advancement.

- **Strategies:**

- Establish Alumni Relations Office and online alumni portal.
- Organize annual alumni meets and mentorship programs.
- Create Alumni Innovation Fund for start-ups and research.

- **KPIs:**

- ≥50% registered alumni by 2027.
- 10 alumni-led initiatives per year.
- 5 alumni-sponsored student scholarships annually.

6. Implementation Roadmap

Year	Major Goals	Key Initiatives	Responsible Units
2025–26	Foundation Phase	Research cell setup, MoUs, faculty training, ERP expansion	IQAC, HR, IT, International Relations
2026–27	Infrastructure Growth	Smart classrooms, digital library upgrades, pilot community projects	Facilities, IT
2027–28	Academic Consolidation	New programs, experiential learning, industry-linked curricula	Academic Council, Deans
2028–29	Internationalization	Global student recruitment, faculty exchange, joint research	IR Cell, Research Cell
2029–30	Evaluation & Future Planning	Comprehensive KPI review, next phase strategic planning	Registrar, IQAC, Chancellor's Office

7. Monitoring & Evaluation Framework

- **Annual KPI Review:** Conducted by IQAC and reported to the Vice-Chancellor.
- **Mid-Term Review (2028):** Assessment of outcomes and adjustment of strategies.
- **Stakeholder Feedback:** Surveys and focus groups with students, faculty, and industry.
- **Audit & Reporting:** Annual Institutional Performance Report (AIPR) shared with Governing Board.

8. Institutional Governance Flowchart

- A visual flowchart (included in final document) outlines reporting structures from

Chancellor → Vice-Chancellor → Deans → Departments → Units.

- Each focus area is overseen by a Steering Committee chaired by the Vice-Chancellor.

9. Sustainability and Green Campus Initiatives

- Solar-powered campus and energy efficiency programs.
- Water harvesting and waste management systems.
- Green campus certification by 2028.
- Integration of environmental education in all curricula.

10. Policy Development and Regulatory Compliance

- Policies for Academic Integrity, Research Ethics, and Data Protection.
- Gender Equity and Inclusivity Policy.
- Digital Transformation Policy.

13. Accreditation & Quality Assurance Goals

- Attain NAAC accreditation
- NBA accreditation for at least three technical programs by 2029.
- ISO certification for administrative processes.
- Participate in International and National Rankings.

14. Communication & Outreach Strategy

- Quarterly university newsletter and research bulletin.
- Annual report publication for stakeholders.
- Digital presence enhancement through SEO and social media.
- Outreach programmes for Local communities.

15. Strategic KPIs Summary Table

Focus Area	Key KPI	Baseline	Target 2030
Research	Publications (Scopus/WoS)	100	150
Collaborations	Active MoUs	5	15
Infrastructure	Smart Classrooms	25%	100%
Community	Student Participation	10%	50%
Faculty	Annual FDP Participation	40%	100%
Alumni	Registered Members	10%	50%

16. Budget Overview (Indicative)

While specific financial projections are excluded per directive, resource allocation will prioritize:

- Faculty development and research enhancement
- Infrastructure modernization
- Digital transformation
- Quality assurance and accreditation processes

17. Stakeholder Engagement Framework

- **Faculty:** Through Academic Councils and Research Forums.
- **Students:** Representation in IQAC and CESR projects.
- **Alumni:** Mentorship and industry networking.
- **Industry Partners:** Co-designed courses and internships.
- **Government & NGOs:** Community and research collaborations.

Monitoring & Evaluation

- Annual performance review against KPIs.
- Stakeholder feedback from faculty, students, alumni, and industry.
- Continuous improvement mechanisms.

Conclusion

- Reinforce alignment with UGC guidelines and national higher education objectives.
- Highlight commitment to global standards, research excellence, and community impact.